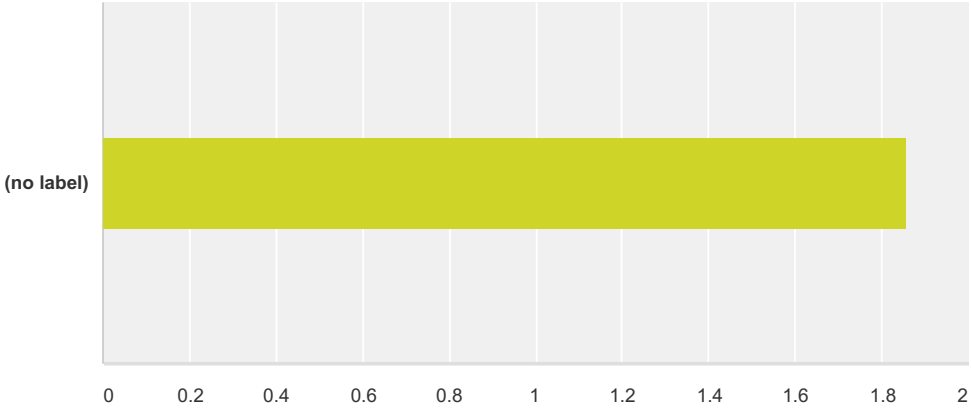
## Q1 The Association's corporate governance arrangements demonstrate a clear distinction between governance and management responsibilities.

Answered: 7 Skipped: 0

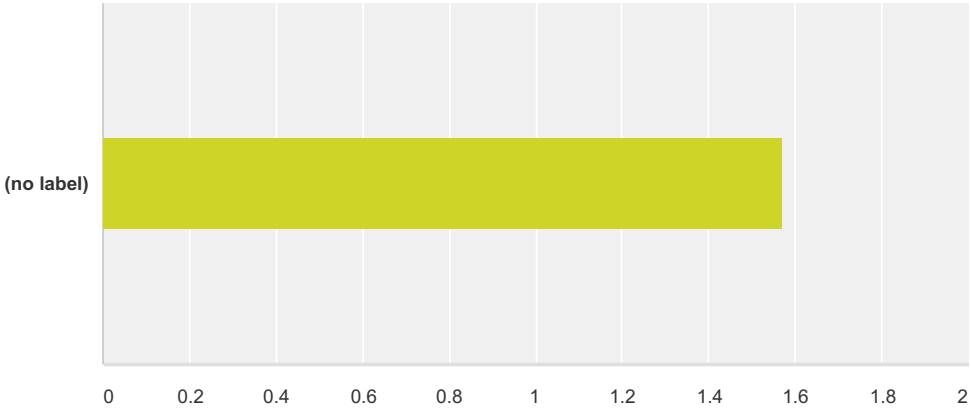



| | Strongly agree | Agree | Neutral | Disagree | Strongly Disagree | Total | Weighted Average |
|---|---|---|---|---|---|---|---|
| (no label) | **28.57%** 2 | **57.14%** 4 | **14.29%** 1 | **0.00%** 0 | **0.00%** 0 | 7 | 1.86 |

| # | Comments | Date |
|---|---|---|
| 1 | Much clearer after the restructure. | 9/6/2016 7:53 AM |
| 2 | While there is still a little more work to do to get the policies fully updated, the new structure more clearly separates governance and management. | 9/1/2016 2:58 PM |
| 3 | The AAP Council blurred governance and management roles, and it is understandably hard to shake that past institutional experience. But this is improving. | 8/31/2016 1:46 AM |

## Q2 The Board protects the integrity and quality of the Association's operations through governance arrangements that provide a clear and discernible separation between management and corporate governance.

Answered: 7 Skipped: 0

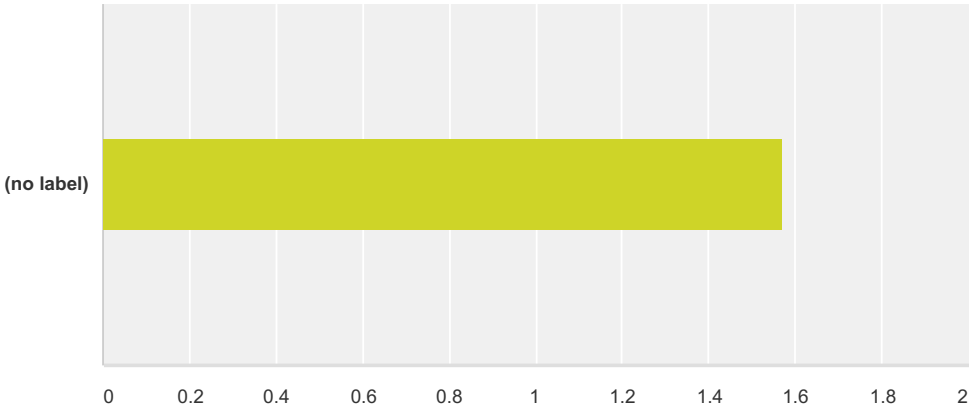


| | Strongly agree | Agree | Neutral | Disagree | Strongly Disagree | Total | Weighted Average |
|---|---|---|---|---|---|---|---|
| (no label) | **42.86%** 3 | **57.14%** 4 | **0.00%** 0 | **0.00%** 0 | **0.00%** 0 | 7 | 1.57 |

| # | Comments | Date |
|---|---|---|
| | There are no responses. | |

## Q3 The arrangements that the Board has in place to oversee commercial activities, particularly in relation to the AJP, are satisfactory.

Answered: 7 Skipped: 0

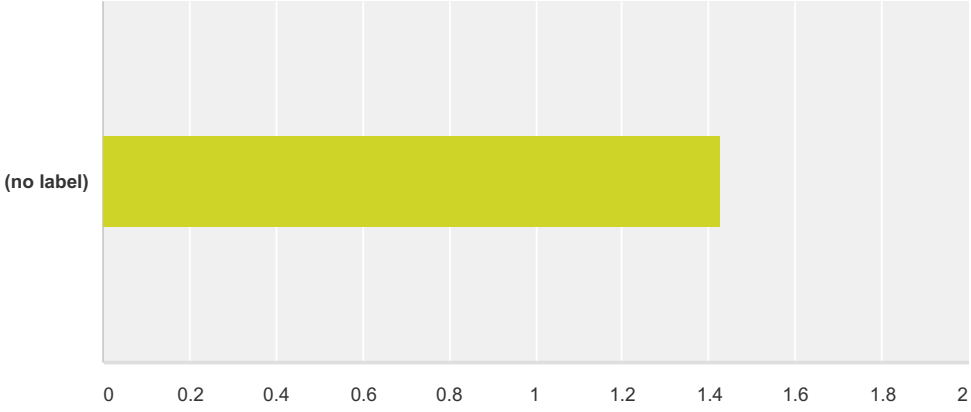



| | Strongly Agree | Agree | Neutral | Disagree | Strongly disagree | Total | Weighted Average |
|---|---|---|---|---|---|---|---|
| (no label) | **42.86%** 3 | **57.14%** 4 | **0.00%** 0 | **0.00%** 0 | **0.00%** 0 | 7 | 1.57 |

| # | Comments | Date |
|---|---|---|
| 1 | Again, there is some policy work to do in this area, but the structure allows for good oversight. | 9/1/2016 2:58 PM |

## Q4 The Board has the right blend of skills, expertise, and the appropriate degree of diversity to enable it to fulfil its purpose.

Answered: 7 Skipped: 0

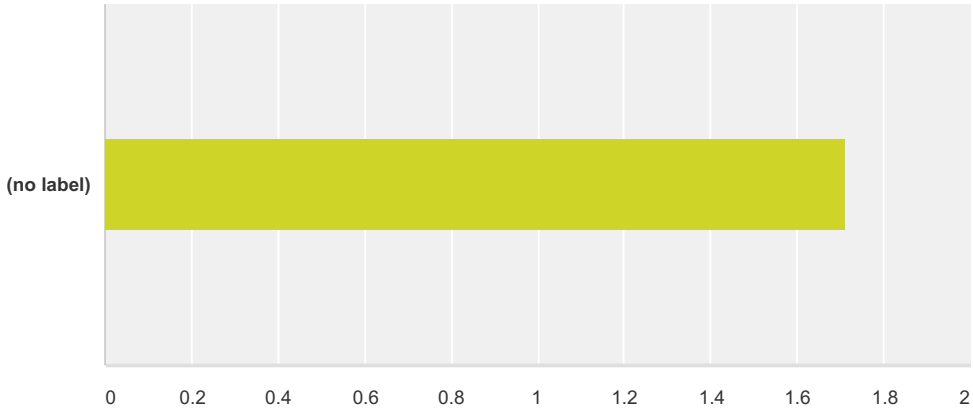


| | Strongly Agree | Agree | Neutral | Disagree | Strongly disagree | Total | Weighted Average |
|---|---|---|---|---|---|---|---|
| (no label) | **57.14%**<br>4 | **42.86%**<br>3 | **0.00%**<br>0 | **0.00%**<br>0 | **0.00%**<br>0 | 7 | 1.43 |

| # | Comments | Date |
|---|---|---|
| 1 | The Board as presently constituted seems to me to be functioning well. | 9/1/2016 9:24 PM |

## Q5 The Board ensures that the Association's Mission, Vision and Values are well defined and clearly communicated to all stakeholders.

Answered: 7 Skipped: 0

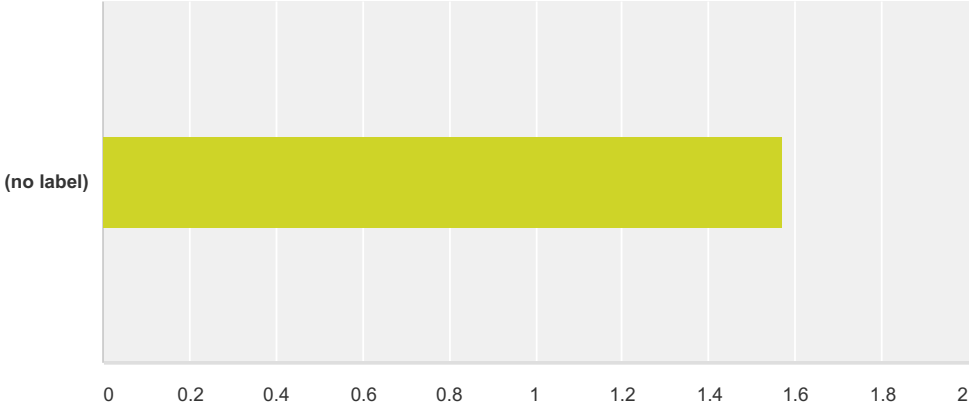



| | Strongly Agree | Agree | Neutral | Disagree | Strongly disagree | Total | Weighted Average |
|---|---|---|---|---|---|---|---|
| (no label) | **28.57%**<br>2 | **71.43%**<br>5 | **0.00%**<br>0 | **0.00%**<br>0 | **0.00%**<br>0 | 7 | 1.71 |

| # | Comments | Date |
|---|---|---|
| 1 | Mission and vision are well defined. Some opportunity to improve communication to stakeholders. | 9/6/2016 7:53 AM |
| 2 | The AAP could do better in communicating its mission, vision and values to stakeholders. It is perhaps a matter for debate how much of this responsibility should be assigned to the Board. | 9/3/2016 2:01 PM |
| 3 | Mission, vision and values are certainly well defined and communicated. Some stakeholders may not be be aware of them, but if not that is more likely to do with stakeholder uptake (or indifference) than with problems at the level of the Board or with management of the association. | 9/1/2016 9:24 PM |

## Q6 The Board has appropriate governance documents.

Answered: 7 Skipped: 0

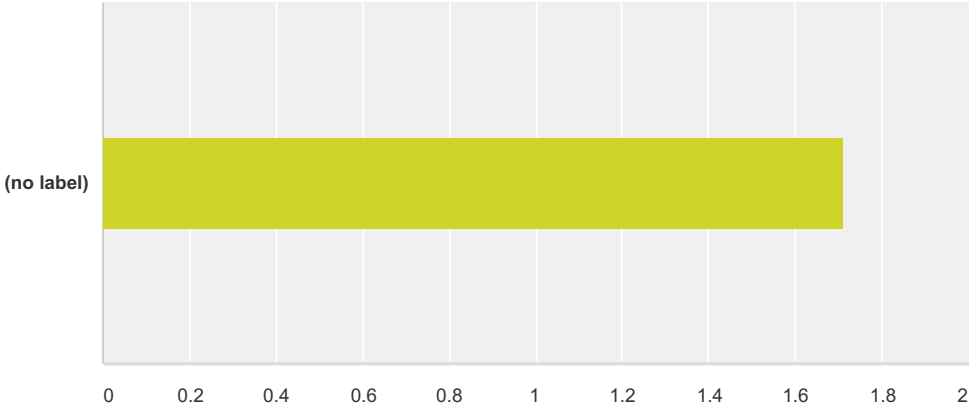



| | Strongly Agree | Agree | Neutral | Disagree | Strongly disagree | Total | Weighted Average |
|---|---|---|---|---|---|---|---|
| (no label) | **42.86%** 3 | **57.14%** 4 | **0.00%** 0 | **0.00%** 0 | **0.00%** 0 | 7 | 1.57 |

| # | Comments | Date |
|---|---|---|
| 1 | Rolling process of updating policy will address any continuing gaps. | 9/1/2016 2:58 PM |

## Q7 The Board Members contribute to the CEO's understanding of the business environment and key issues as they affect the Association.

Answered: 7 Skipped: 0

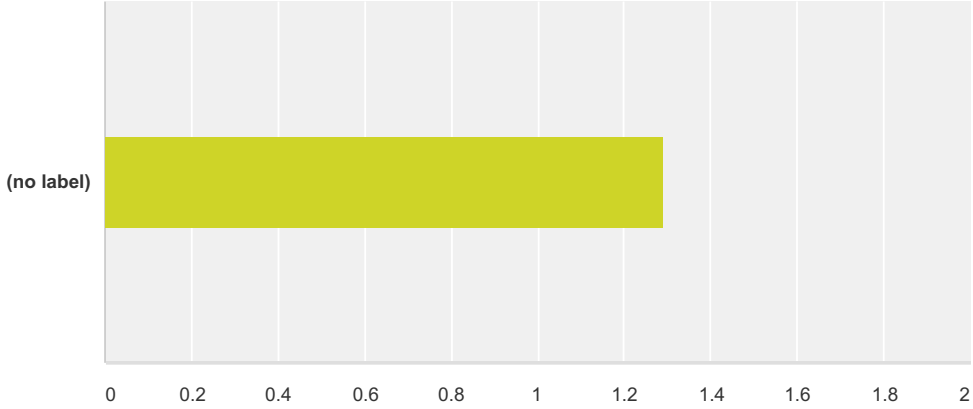



| | Strongly Agree | Agree | Neutral | Disagree | Strongly disagree | Total | Weighted Average |
|---|---|---|---|---|---|---|---|
| (no label) | **28.57%** 2 | **71.43%** 5 | **0.00%** 0 | **0.00%** 0 | **0.00%** 0 | 7 | 1.71 |

| # | Comments | Date |
|---|---|---|
| | There are no responses. | |

## Q8 The CEO informs The Board in an adequate and timely way of any major issues facing the Association.

Answered: 7 Skipped: 0

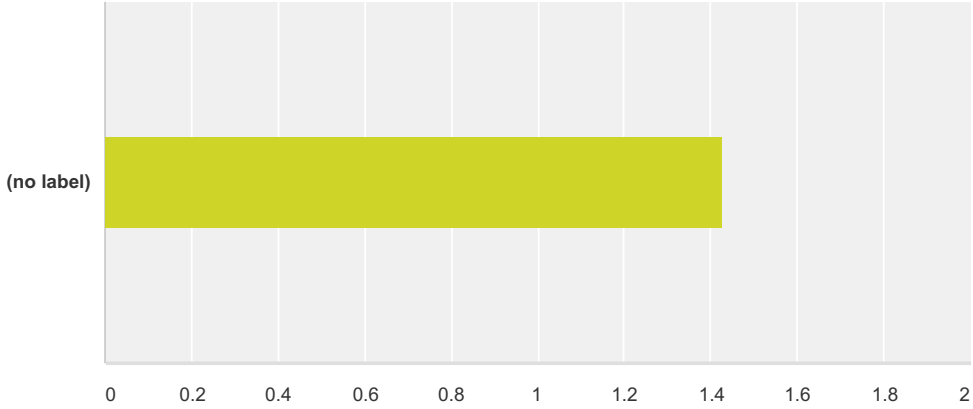



| | Strongly Agree | Agree | Neutral | Disagree | Strongly disagree | Total | Weighted Average |
|---|---|---|---|---|---|---|---|
| (no label) | **71.43%**<br>5 | **28.57%**<br>2 | **0.00%**<br>0 | **0.00%**<br>0 | **0.00%**<br>0 | 7 | 1.29 |

| # | Comments | Date |
|---|---|---|
| | There are no responses. | |

## Q9 The CEO informs The Board about any significant management projects.

Answered: 7 Skipped: 0

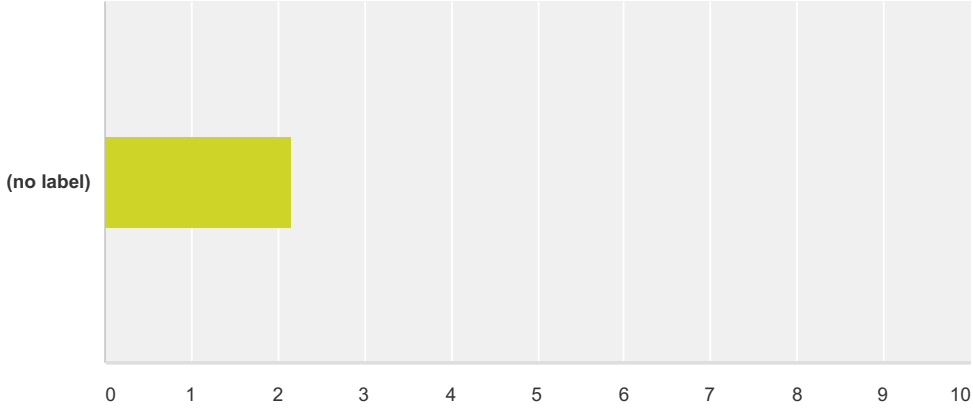



| | Strongly Agree | Agree | Neutral | Disagree | Strongly disagree | Total | Weighted Average |
|---|---|---|---|---|---|---|---|
| (no label) | **57.14%**<br>4 | **42.86%**<br>3 | **0.00%**<br>0 | **0.00%**<br>0 | **0.00%**<br>0 | 7 | 1.43 |

| # | Comments | Date |
|---|---|---|
| | There are no responses. | |

## Q10 The Board gives due consideration to the capacity of the Executive to carry out the tasks it allocates to it.

Answered: 7 Skipped: 0

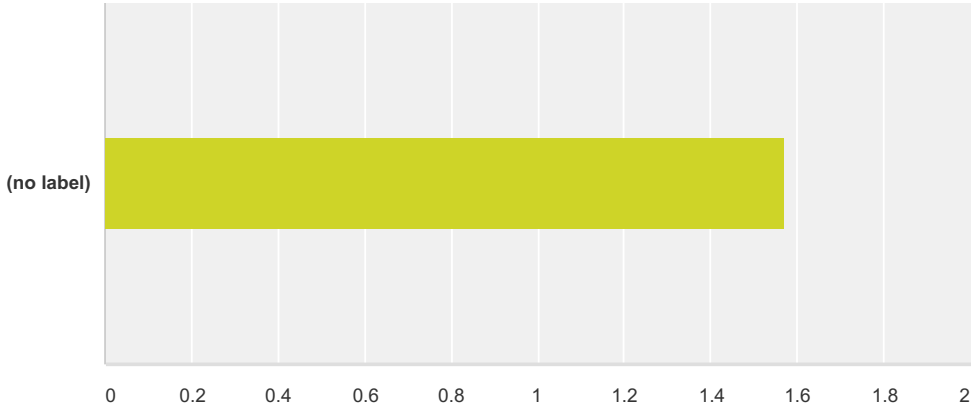



| | Strongly Agree | Agree | Neutral | Disagree | Strongly disagree | Total | Weighted Average |
|---|---|---|---|---|---|---|---|
| (no label) | **14.29%**<br>1 | **57.14%**<br>4 | **28.57%**<br>2 | **0.00%**<br>0 | **0.00%**<br>0 | 7 | 2.14 |

| # | Comments | Date |
|---|---|---|
| 1 | Definitely considered and issues acknowledged. However actions not yet fully aligned. | 9/6/2016 7:55 AM |
| 2 | There are times when the Executive is quite stretched. | 9/3/2016 4:54 PM |
| 3 | The Board does consider it, but there is still a lot going on, and a lot of practices and tasks are unfamiliar to the exec members (e.g. the risk assessment took several iterations, probably more than it would have taken if the exec had more experience drawing up such a document). Again, I think this is improving. | 8/31/2016 1:49 AM |

## Q11 The Board has adequate opportunity to discuss and influence the Association's Strategic Plan.

Answered: 7 Skipped: 0



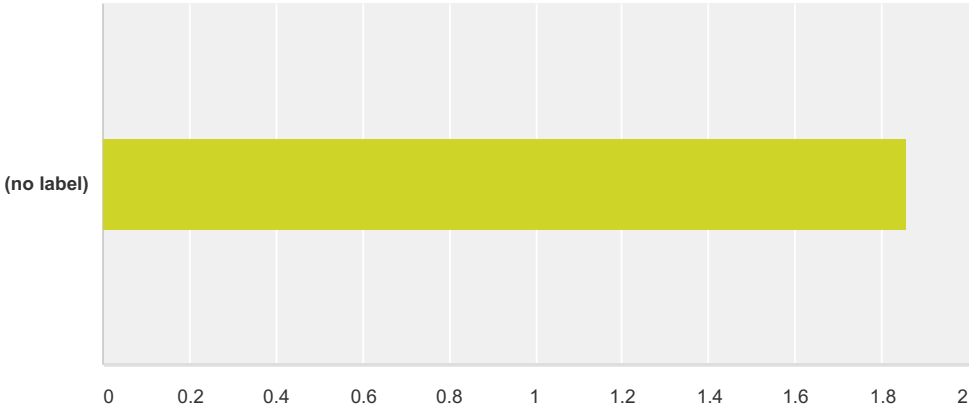

| | Strongly Agree | Agree | Neutral | Disagree | Strongly disagree | Total | Weighted Average |
|---|---|---|---|---|---|---|---|
| (no label) | **42.86%**<br>3 | **57.14%**<br>4 | **0.00%**<br>0 | **0.00%**<br>0 | **0.00%**<br>0 | 7 | 1.57 |

| # | Comments | Date |
|---|---|---|
| 1 | We have only had one iteration of the Strategic Plan. In that instance, I think that the Board did have adequate opportunity for input. | 9/3/2016 4:58 PM |

## Q12 The Board has adequate information

## and opportunity to regularly measure progress of achievement of the KPIs in the Strategic Plan.

Answered: 7 Skipped: 0

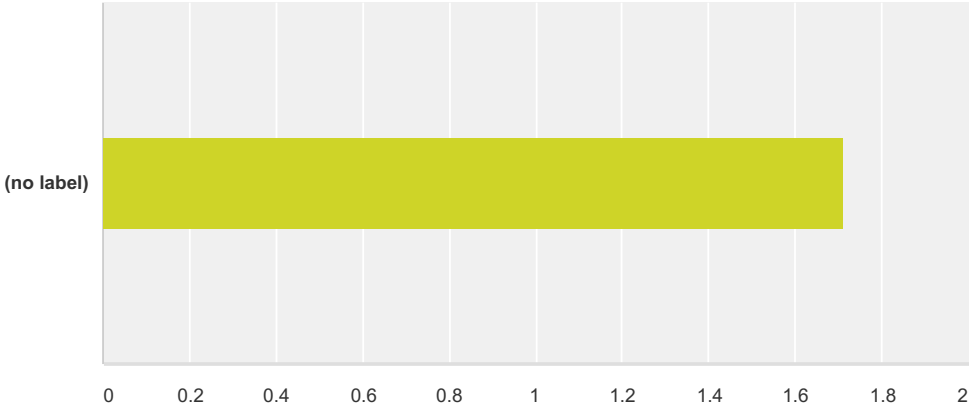



| | Strongly Agree | Agree | Neutral | Disagree | Strongly disagree | Total | Weighted Average |
|---|---|---|---|---|---|---|---|
| (no label) | **28.57%** 2 | **57.14%** 4 | **14.29%** 1 | **0.00%** 0 | **0.00%** 0 | 7 | 1.86 |

| # | Comments | Date |
|---|---|---|
| 1 | Not really in a good position to assess this yet. | 9/3/2016 4:58 PM |

## Q13 The Board devotes sufficient time at its meeting to issues relating to the strategic direction rather than day-to-day issues.

Answered: 7 Skipped: 0



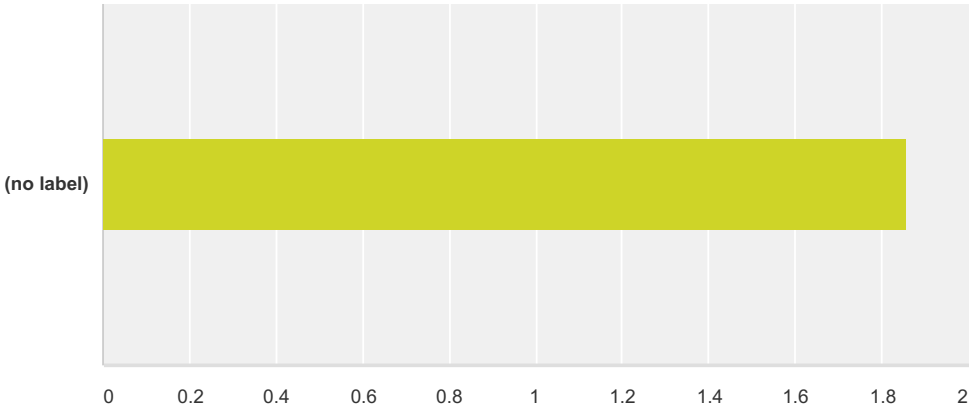

| | Strongly Agree | Agree | Neutral | Disagree | Strongly disagree | Total | Weighted Average |
|---|---|---|---|---|---|---|---|
| (no label) | **42.86%** 3 | **42.86%** 3 | **14.29%** 1 | **0.00%** 0 | **0.00%** 0 | 7 | 1.71 |

| # | Comments | Date |
|---|---|---|
| | There are no responses. | |

## Q14 The Board provides Management with

## adequate strategic direction.

Answered: 7 Skipped: 0

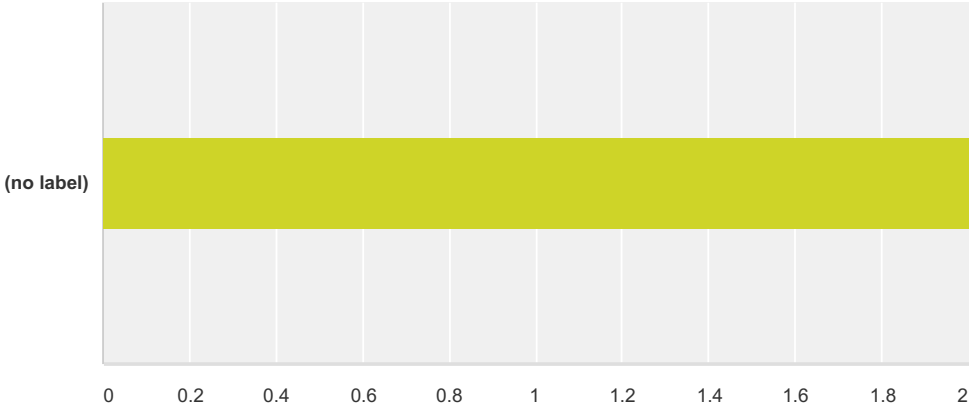



| | Strongly Agree | Agree | Neutral | Disagree | Strongly disagree | Total | Weighted Average |
|---|---|---|---|---|---|---|---|
| (no label) | **14.29%** 1 | **85.71%** 6 | **0.00%** 0 | **0.00%** 0 | **0.00%** 0 | 7 | 1.86 |

| # | Comments | Date |
|---|---|---|
| | There are no responses. | |

## Q15 The Board is clear on its risk appetite.

Answered: 7 Skipped: 0



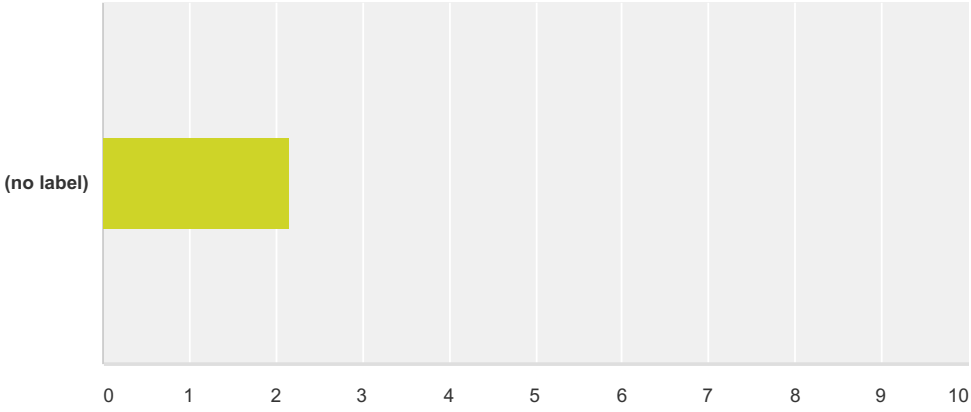

| | Strongly Agree | Agree | Neutral | Disagree | Strongly disagree | Total | Weighted Average |
|---|---|---|---|---|---|---|---|
| (no label) | **14.29%** 1 | **71.43%** 5 | **14.29%** 1 | **0.00%** 0 | **0.00%** 0 | 7 | 2.00 |

| # | Comments | Date |
|---|---|---|
| 1 | To some extent, this is perhaps a work in progress. We are still coming to grips with risks that arise in relation to lost opportunity. | 9/3/2016 4:58 PM |
| 2 | With some variation, the Board has articulated an interest in becoming more active in prosecuting the goals of the Association. | 9/1/2016 3:01 PM |

## Q16 The Board regularly monitors potential risks to the Association's operations and

## ensures that the Association has strategies to mitigate risks that may eventuate.

Answered: 7 Skipped: 0

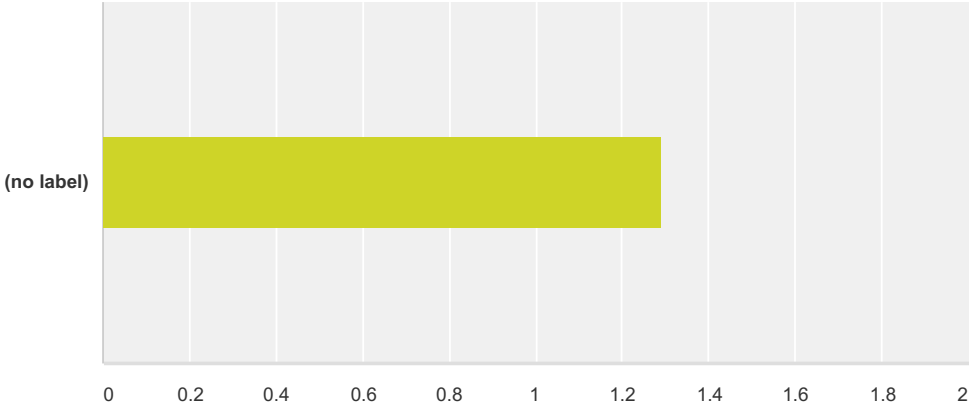



| | Strongly Agree | Agree | Neutral | Disagree | Strongly disagree | Total | Weighted Average |
|---|---|---|---|---|---|---|---|
| (no label) | **14.29%** 1 | **71.43%** 5 | **0.00%** 0 | **14.29%** 1 | **0.00%** 0 | 7 | 2.14 |

| # | Comments | Date |
|---|---|---|
| 1 | Again, it is perhaps a bit early to comment on this. Certainly, we are committed to regular monitoring of potential risks. | 9/3/2016 4:58 PM |
| 2 | Including ongoing policy development to embed those strategies. | 9/1/2016 3:01 PM |

## Q17 No substantial, unexpected problems have emerged which The Board should have been aware of earlier.

Answered: 7 Skipped: 0

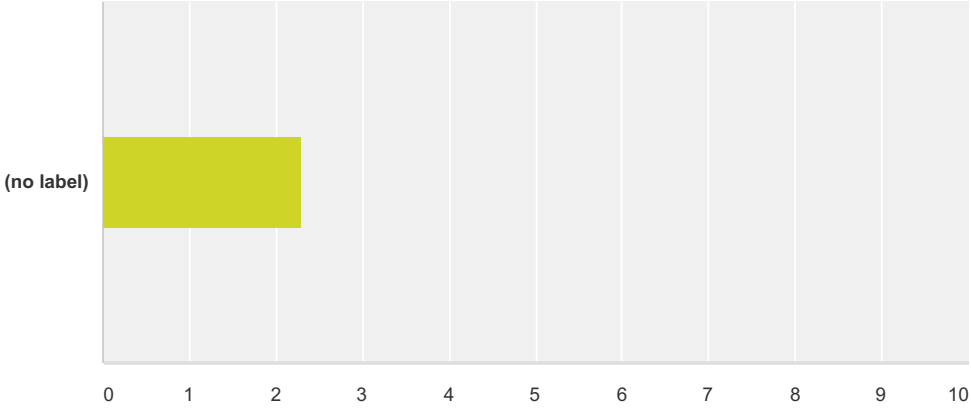



| | Strongly Agree | Agree | Neutral | Disagree | Strongly disagree | Total | Weighted Average |
|---|---|---|---|---|---|---|---|
| (no label) | **71.43%** 5 | **28.57%** 2 | **0.00%** 0 | **0.00%** 0 | **0.00%** 0 | 7 | 1.29 |

| # | Comments | Date |
|---|---|---|
| | There are no responses. | |

## Q18 The Board has identified the Association's major stakeholders and the value each requires/expects.

Answered: 7 Skipped: 0

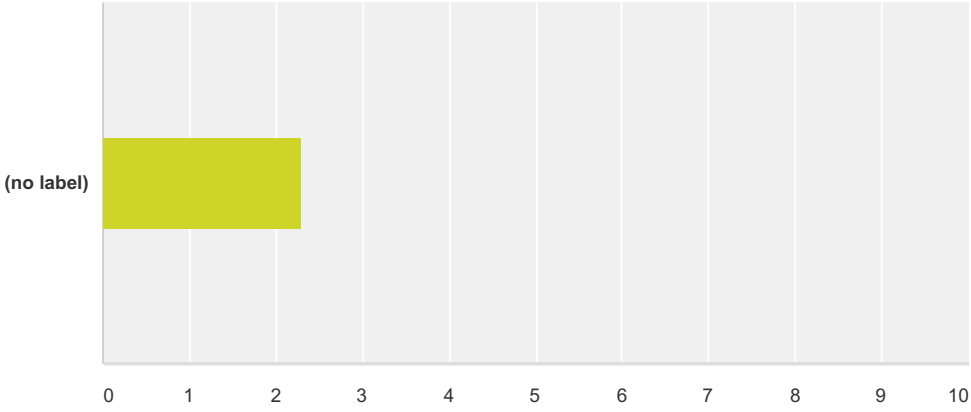



| | Strongly Agree | Agree | Neutral | Disagree | Strongly disagree | Total | Weighted Average |
|---|---|---|---|---|---|---|---|
| (no label) | **0.00%** 0 | **71.43%** 5 | **28.57%** 2 | **0.00%** 0 | **0.00%** 0 | 7 | 2.29 |

| # | Comments | Date |
|---|---|---|
| 1 | Possibly could do more on looking at the value required for each. | 9/6/2016 7:58 AM |
| 2 | I think that, to some extent, this is still work in progress. We have clearly identified a range of major stakeholders; perhaps we haven't yet captured everything. | 9/3/2016 5:00 PM |
| 3 | As a charitable organisation, the Association has stakeholders in the wider community, and while we are actively working towards identifying what is wanted from that community, we have not yet identified it. | 8/31/2016 2:07 AM |

## Q19 The Board has adequate mechanisms for communicating with major stakeholders.

Answered: 7 Skipped: 0

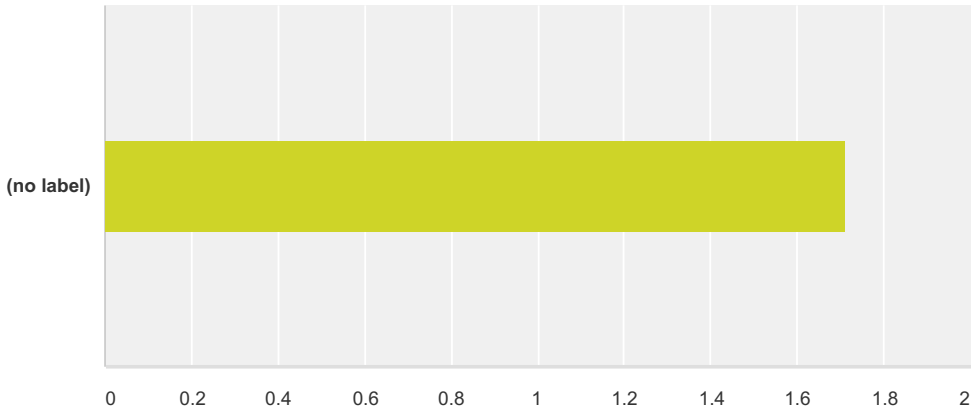



| | Strongly Agree | Agree | Neutral | Disagree | Strongly disagree | Total | Weighted Average |
|---|---|---|---|---|---|---|---|
| (no label) | **14.29%** 1 | **42.86%** 3 | **42.86%** 3 | **0.00%** 0 | **0.00%** 0 | 7 | 2.29 |

| # | Comments | Date |
|---|---|---|
| 1 | There is likely room for improvement here. | 9/3/2016 5:00 PM |
| 2 | Again, philosophy in the broader community is an issue. | 8/31/2016 2:07 AM |

## Q20 All delegations (including financial, academic and operational) are appropriate, documented, observed and regularly reviewed.

Answered: 7 Skipped: 0

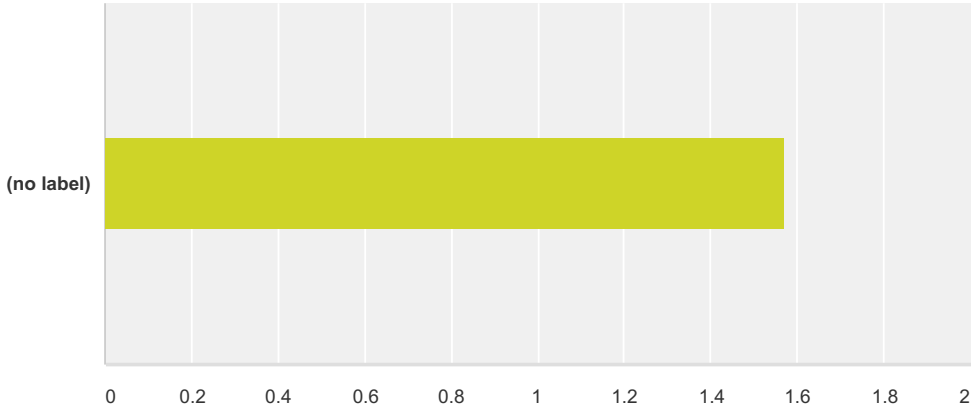



| | Strongly Agree | Agree | Neutral | Disagree | Strongly disagree | Total | Weighted Average |
|---|---|---|---|---|---|---|---|
| (no label) | **42.86%** 3 | **42.86%** 3 | **14.29%** 1 | **0.00%** 0 | **0.00%** 0 | 7 | 1.71 |

| # | Comments | Date |
|---|---|---|
| 1 | Appropriate, documented and observed. There is a commitment to regular review which I expect will be acted on. | 9/3/2016 5:00 PM |
| 2 | This work is still in progress with the development of policies, but progressing well. | 9/1/2016 3:01 PM |

## Q21 The current number of meetings per year enables the Board to adequately fulfil its responsibilities.

Answered: 7 Skipped: 0



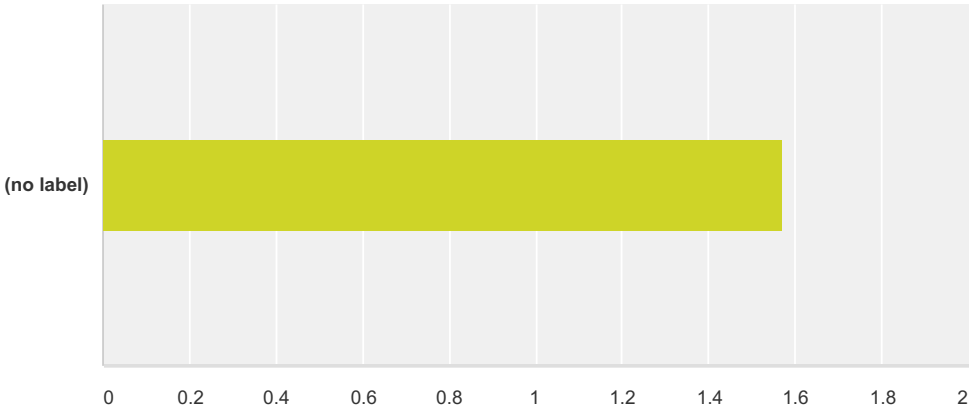

| | Strongly Agree | Agree | Neutral | Disagree | Strongly disagree | Total | Weighted Average |
|---|---|---|---|---|---|---|---|

| | | | | | | | |
|---|---|---|---|---|---|---|---|
| (no label) | **42.86%** 3 | **57.14%** 4 | **0.00%** 0 | **0.00%** 0 | **0.00%** 0 | 7 | 1.57 |

| # | Comments | Date |
|---|---|---|
| | There are no responses. | |

## Q22 Sufficient time is allocated for the discussion of substantive matters.

Answered: 7 Skipped: 0

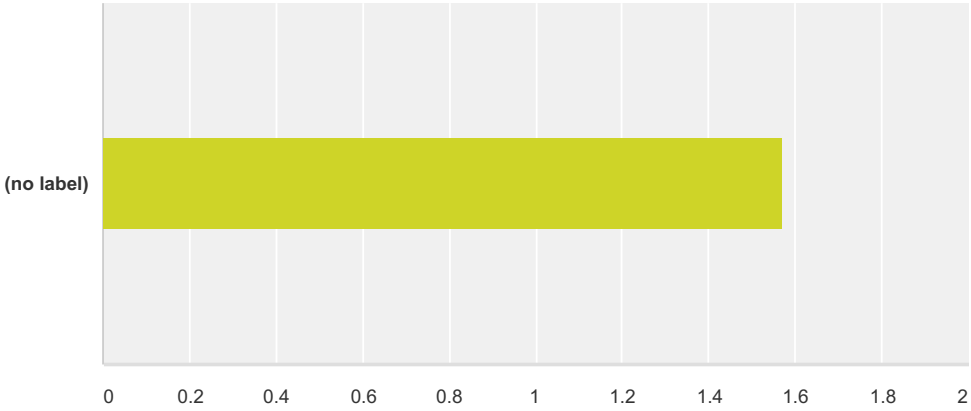



| | Strongly Agree | Agree | Neutral | Disagree | Strongly disagree | Total | Weighted Average |
|---|---|---|---|---|---|---|---|
| (no label) | **42.86%** 3 | **57.14%** 4 | **0.00%** 0 | **0.00%** 0 | **0.00%** 0 | 7 | 1.57 |

| # | Comments | Date |
|---|---|---|
| 1 | Can feel a bit rushed towwards the end of the meeting at times. | 9/6/2016 8:00 AM |

## Q23 The Chair leads meetings well with a clear focus on the big issues facing the organisation and allows full and open discussion before major decisions are taken.

Answered: 7 Skipped: 0



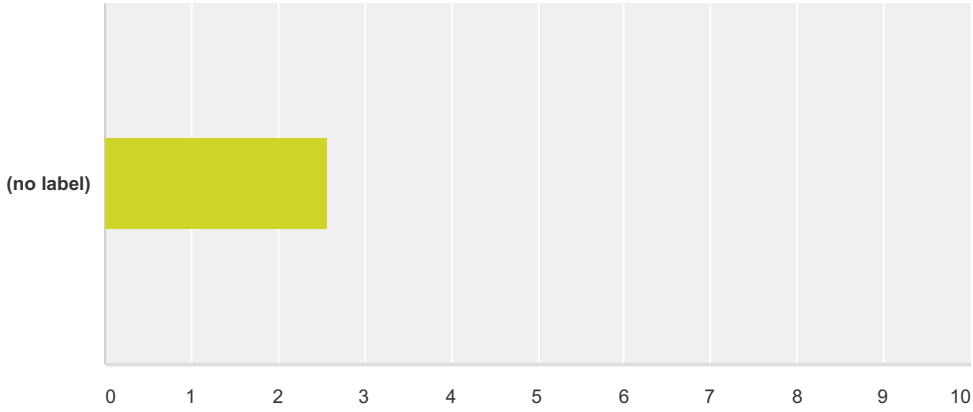

| | Strongly Agree | Agree | Neutral | Disagree | Strongly disagree | Total | Weighted Average |
|---|---|---|---|---|---|---|---|

| | | | | | | | |
|---|---|---|---|---|---|---|---|
| (no label) | **57.14%** 4 | **28.57%** 2 | **14.29%** 1 | **0.00%** 0 | **0.00%** 0 | 7 | 1.57 |

| # | Comments | Date |
|---|---|---|
| | There are no responses. | |

## Q24 The Board meetings should allow some time in meetings without Management in attendance.

Answered: 7 Skipped: 0

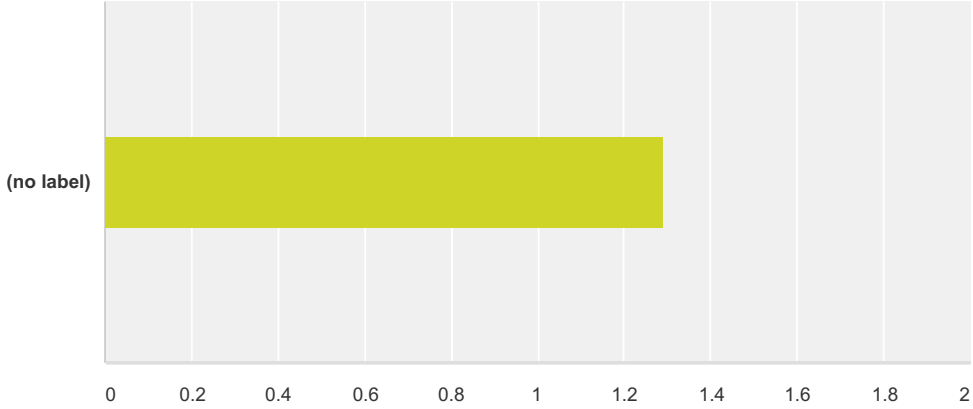



| | Strongly Agree | Agree | Neutral | Disagree | Strongly disagree | Total | Weighted Average |
|---|---|---|---|---|---|---|---|
| (no label) | **0.00%** 0 | **71.43%** 5 | **0.00%** 0 | **28.57%** 2 | **0.00%** 0 | 7 | 2.57 |

| # | Comments | Date |
|---|---|---|
| 1 | Given the structure, this is more of a challenge but still potentially something we should consider. | 9/6/2016 8:00 AM |
| 2 | This is not something that we have done up until now. I think that it is a good idea. The Board should have time to discuss/review the performance, etc. of Management. | 9/3/2016 5:01 PM |
| 3 | This would probably be a good idea. | 8/31/2016 2:07 AM |

## Q25 The Board agenda for each meeting is satisfactory and covers all relevant operational matters including major strategic items for discussion.

Answered: 7 Skipped: 0

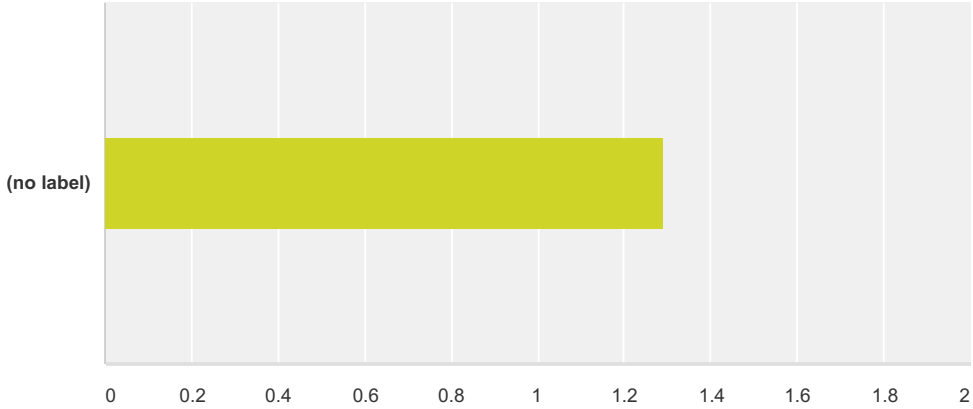



| | Strongly Agree | Agree | Neutral | Disagree | Strongly disagree | Total | Weighted Average |
|---|---|---|---|---|---|---|---|
| (no label) | **71.43%**<br>5 | **28.57%**<br>2 | **0.00%**<br>0 | **0.00%**<br>0 | **0.00%**<br>0 | 7 | 1.29 |

| # | Comments | Date |
|---|---|---|
| | There are no responses. | |

## Q26 The agenda is circulated in a timely manner to enable full and proper consideration to be given to the content.

Answered: 7 Skipped: 0

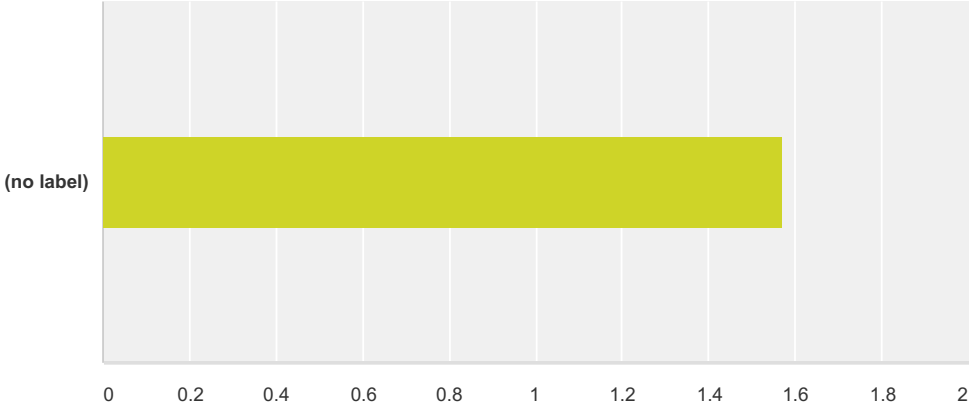



| | Strongly Agree | Agree | Neutral | Disagree | Strongly disagree | Total | Weighted Average |
|---|---|---|---|---|---|---|---|
| (no label) | **71.43%**<br>5 | **28.57%**<br>2 | **0.00%**<br>0 | **0.00%**<br>0 | **0.00%**<br>0 | 7 | 1.29 |

| # | Comments | Date |
|---|---|---|
| | There are no responses. | |

## Q27 The Board annual calendar is satisfactory.

Answered: 7 Skipped: 0

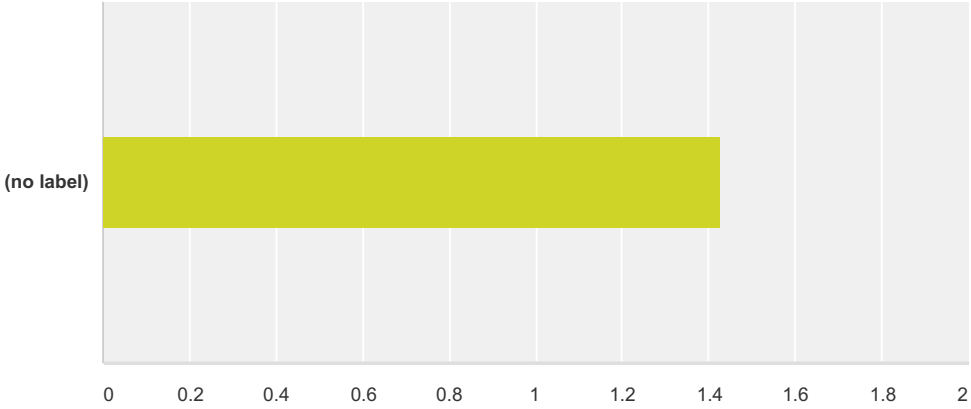



| | Strongly Agree | Agree | Neutral | Disagree | Strongly disagree | Total | Weighted Average |
|---|---|---|---|---|---|---|---|
| (no label) | **42.86%** 3 | **57.14%** 4 | **0.00%** 0 | **0.00%** 0 | **0.00%** 0 | 7 | 1.57 |

| # | Comments | Date |
|---|---|---|
| | There are no responses. | |

## Q28 The Board meeting minutes are clear, accurate and timely.

Answered: 7 Skipped: 0

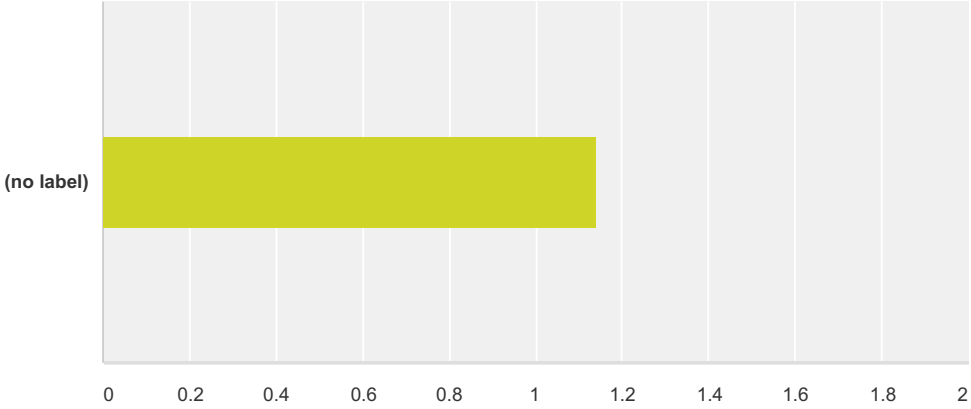



| | Strongly Agree | Agree | Neutral | Disagree | Strongly disagree | Total | Weighted Average |
|---|---|---|---|---|---|---|---|
| (no label) | **57.14%** 4 | **42.86%** 3 | **0.00%** 0 | **0.00%** 0 | **0.00%** 0 | 7 | 1.43 |

| # | Comments | Date |
|---|---|---|
| | There are no responses. | |

## Q29 Actions arising from the Board meetings are followed up properly.

Answered: 7 Skipped: 0

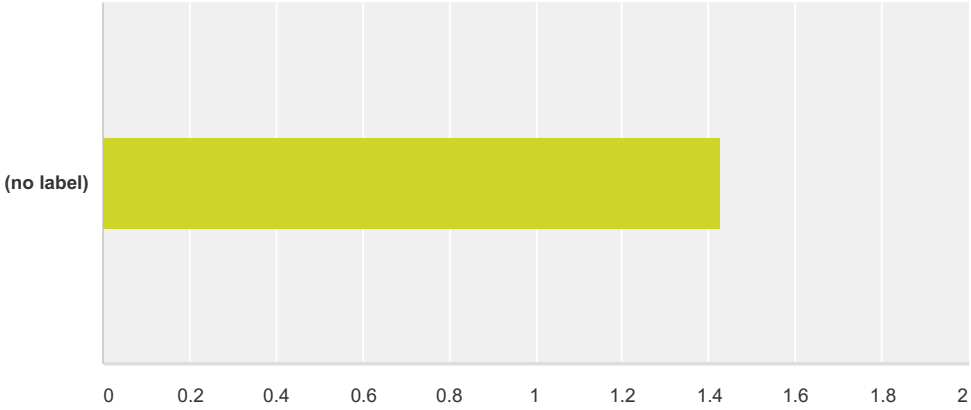



| | Strongly Agree | Agree | Neutral | Disagree | Strongly disagree | Total | Weighted Average |
|---|---|---|---|---|---|---|---|
| (no label) | **85.71%** 6 | **14.29%** 1 | **0.00%** 0 | **0.00%** 0 | **0.00%** 0 | 7 | 1.14 |

| # | Comments | Date |
|---|---|---|
| 1 | With a few exceptions due to competing demands on Board members and the Executive. | 9/1/2016 3:02 PM |

## Q30 The quality of the Board papers is satisfactory (e.g. not too long, clearly explains the key issues and priorities and action required).

Answered: 7 Skipped: 0

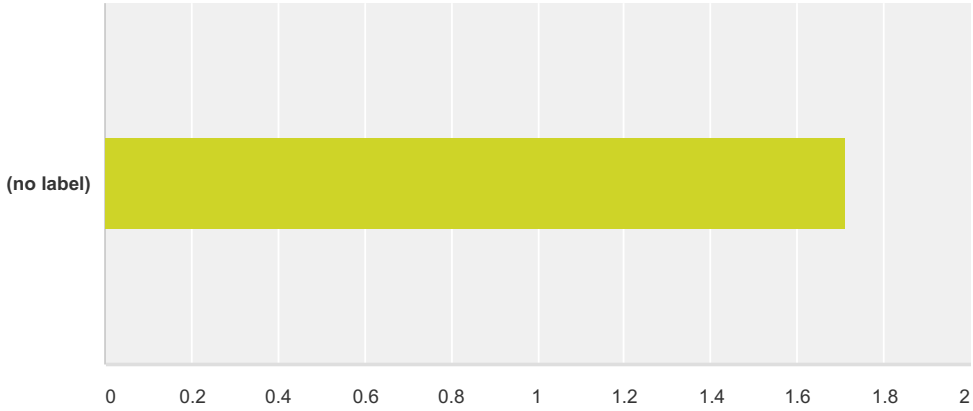



| | Strongly Agree | Agree | Neutral | Disagree | Strongly disagree | Total | Weighted Average |
|---|---|---|---|---|---|---|---|
| (no label) | **57.14%** 4 | **42.86%** 3 | **0.00%** 0 | **0.00%** 0 | **0.00%** 0 | 7 | 1.43 |

| # | Comments | Date |
|---|---|---|
| | There are no responses. | |

## Q31 The range of financial and non-financial performance measures reported to the Board is adequate to monitor Management's performance.

Answered: 7 Skipped: 0

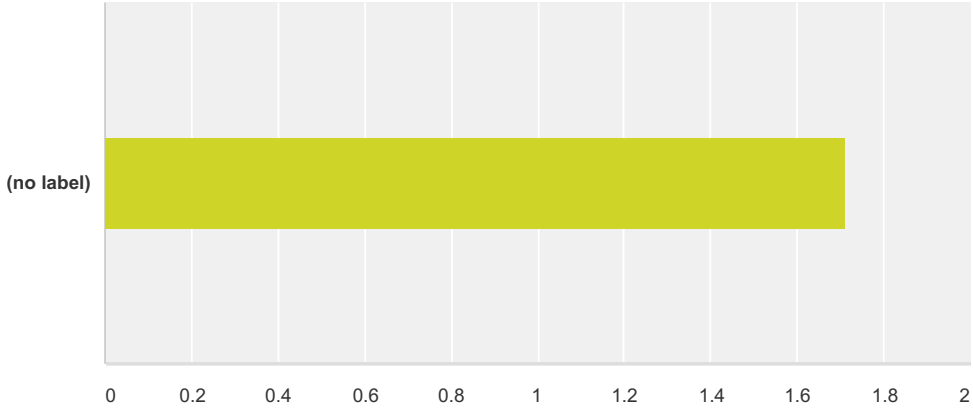



| | Strongly Agree | Agree | Neutral | Disagree | Strongly disagree | Total | Weighted Average |
|---|---|---|---|---|---|---|---|
| (no label) | **28.57%** 2 | **71.43%** 5 | **0.00%** 0 | **0.00%** 0 | **0.00%** 0 | 7 | 1.71 |

| # | Comments | Date |
|---|---|---|
| 1 | Financial KPIs are fairly standard and are certainly adequate. Possibly could review the non-financial KPIs to see if these could be improved. | 9/6/2016 8:10 AM |
| 2 | There is likely room for improvement here. | 9/3/2016 5:07 PM |

## Q32 The range of performance measures reported to the Board is adequate to monitor the Association's performance.

Answered: 7 Skipped: 0

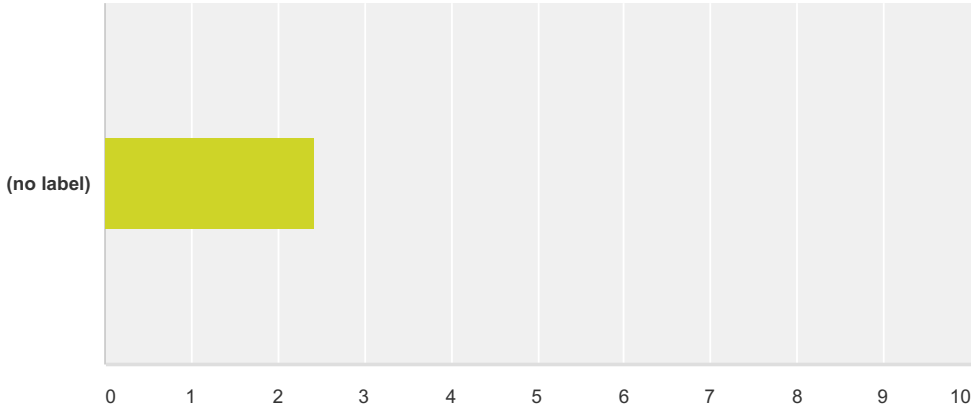



| | Strongly Agree | Agree | Neutral | Disagree | Strongly disagree | Total | Weighted Average |
|---|---|---|---|---|---|---|---|
| (no label) | **28.57%** 2 | **71.43%** 5 | **0.00%** 0 | **0.00%** 0 | **0.00%** 0 | 7 | 1.71 |

| # | Comments | Date |
|---|---|---|
| 1 | Again, there may be room for improvement. | 9/3/2016 5:07 PM |

## Q33 Performance measures are linked to the Strategic Plan.

Answered: 7 Skipped: 0

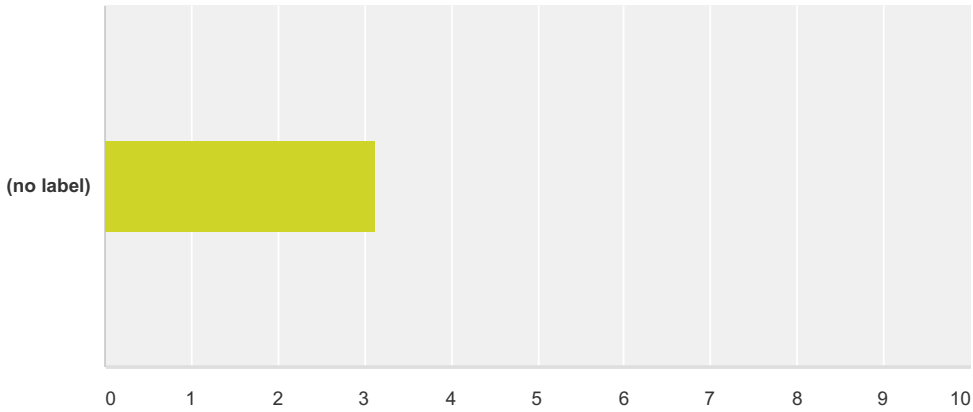



| | Strongly Agree | Agree | Neutral | Disagree | Strongly disagree | Total | Weighted Average |
|---|---|---|---|---|---|---|---|
| (no label) | **14.29%**<br>1 | **28.57%**<br>2 | **57.14%**<br>4 | **0.00%**<br>0 | **0.00%**<br>0 | 7 | 2.43 |

| # | Comments | Date |
|---|---|---|
| 1 | Whilst we monitor performance, I don't think we have yet specifically looked at progress against the Strategic plan. | 9/6/2016 8:10 AM |
| 2 | There is work to do to make this more explicit. | 9/3/2016 5:07 PM |
| 3 | Not perhaps explicitly enough. | 8/31/2016 2:08 AM |

## Q34 The Association's performance is adequately benchmarked against other similar organizations.

Answered: 7 Skipped: 0



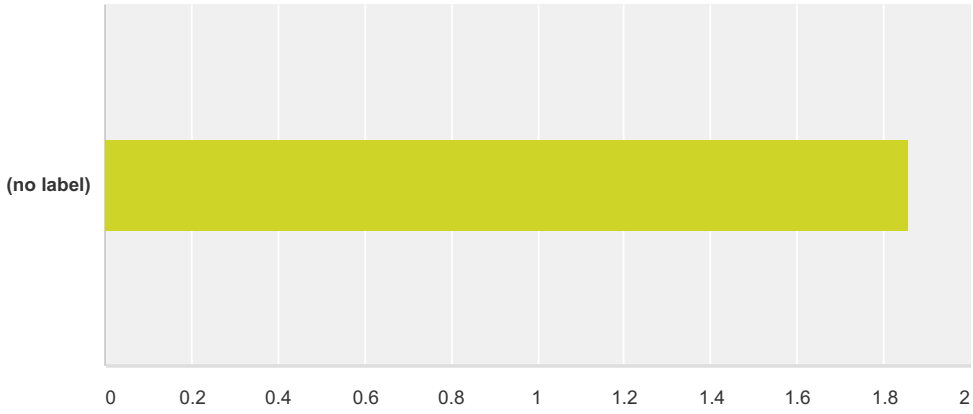

| | Strongly Agree | Agree | Neutral | Disagree | Strongly disagree | Total | Weighted Average |
|---|---|---|---|---|---|---|---|
| (no label) | **0.00%**<br>0 | **14.29%**<br>1 | **57.14%**<br>4 | **28.57%**<br>2 | **0.00%**<br>0 | 7 | 3.14 |

| # | Comments | Date |
|---|---|---|
| 1 | We haven't done this. Not sure which other organisations would be relevant. | 9/6/2016 8:10 AM |
| 2 | We haven't done any benchmarking. It might be appropriate to consider this down the track. (It isn't easy to identify *very* similar organisations.) | 9/3/2016 5:07 PM |

| | | |
|---|---|---|
| 3 | It's not clear to me what 'other similar organisations' means here. If what is meant is other charities, I can't comment. If what is meant is other disciplinary associations in Australia, the AAP is performing extremely well. If what is meant is other Philosophy associations internationally (e.g. APA, BPA), the AAP keeps track of what is happening in these associations and where relevant adopts good practice from them. | 9/1/2016 9:35 PM |
| 4 | We will know this in the future after this performance review. | 9/1/2016 3:03 PM |
| 5 | Similar organisations are difficult to find – most other disciplinary associations (linguistics, history) are run for as peak bodies for their members. The Australian Mathematical Society is another charity which both advances the profession and mathematics in the wider community, and it would be interesting to benchmark against them. | 8/31/2016 2:08 AM |

## Q35 Reporting to the Board is such that its Members get early warning signals of problems ahead that may adversely affect key outcomes, targets or financial performance.

Answered: 7 Skipped: 0

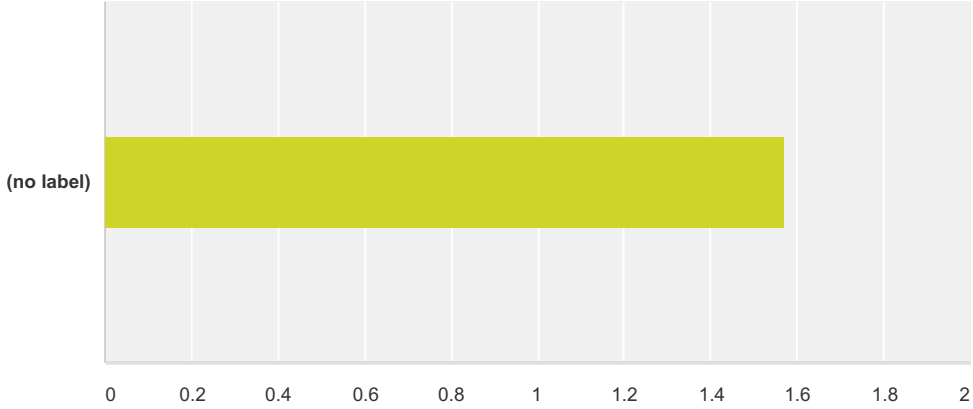



| | Strongly Agree | Agree | Neutral | Disagree | Strongly disagree | Total | Weighted Average |
|---|---|---|---|---|---|---|---|
| (no label) | **28.57%** 2 | **57.14%** 4 | **14.29%** 1 | **0.00%** 0 | **0.00%** 0 | 7 | 1.86 |

| # | Comments | Date |
|---|---|---|
| 1 | It may be too early to tell. | 9/3/2016 5:07 PM |

## Q36 Management provides an analysis of performance against budget, targets and key outcomes, and discusses any necessary remedial action.

Answered: 7 Skipped: 0

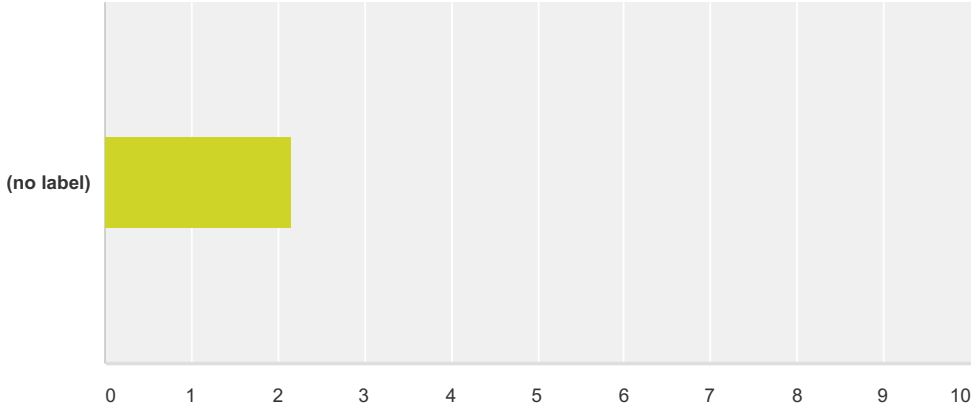



| | Strongly Agree | Agree | Neutral | Disagree | Strongly disagree | Total | Weighted Average |
|---|---|---|---|---|---|---|---|
| (no label) | **57.14%** 4 | **28.57%** 2 | **14.29%** 1 | **0.00%** 0 | **0.00%** 0 | 7 | 1.57 |

| # | Comments | Date |
|---|---|---|
| 1 | We have not yet developed our first operational plan; and we have only just developed our first strategic plan. It is expected that management will provide analysis of performance against budget, targets and key outcomes. | 9/3/2016 5:07 PM |

## Q37 Business plans and strategy proposals are clear and precise when presented to the Board.

Answered: 7 Skipped: 0

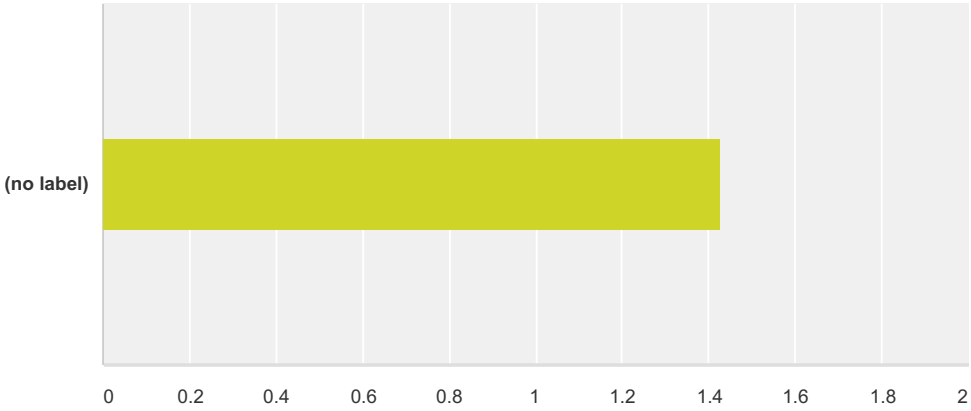



| | Strongly Agree | Agree | Neutral | Disagree | Strongly disagree | Total | Weighted Average |
|---|---|---|---|---|---|---|---|
| (no label) | **0.00%** 0 | **85.71%** 6 | **14.29%** 1 | **0.00%** 0 | **0.00%** 0 | 7 | 2.14 |

| # | Comments | Date |
|---|---|---|
| 1 | Doubtless there is some room for improvement here. | 9/3/2016 5:07 PM |
| 2 | Yes, as well as opportunities for the Board to discuss and suggest amendments to plans and strategy proposals. | 9/1/2016 9:35 PM |
| 3 | Mostly, and improving | 9/1/2016 3:03 PM |

## Q38 The Board is adequately informed of each Board Committee's (Executive and Finance committees) activities.

Answered: 7 Skipped: 0

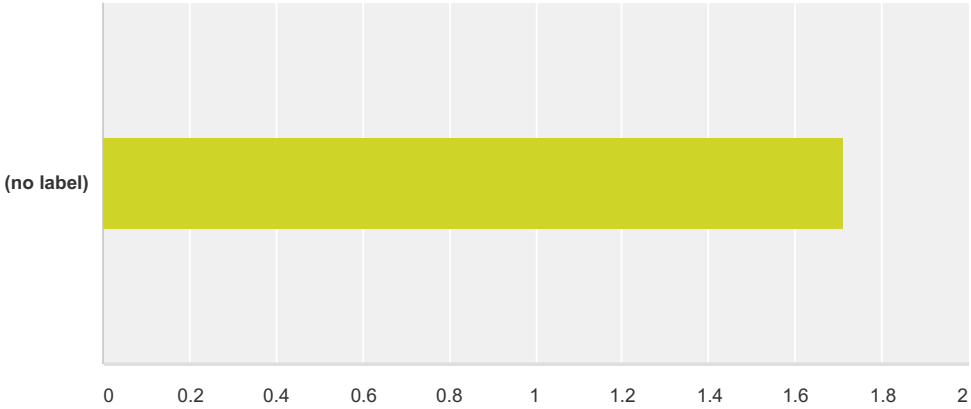



| | Strongly Agree | Agree | Neutral | Disagree | Strongly disagree | Total | Weighted Average |
|---|---|---|---|---|---|---|---|
| (no label) | **57.14%** 4 | **42.86%** 3 | **0.00%** 0 | **0.00%** 0 | **0.00%** 0 | 7 | 1.43 |

| # | Comments | Date |
|---|---|---|
| | There are no responses. | |

## Q39 The Board has the appropriate number and type of committees to support the Board.

Answered: 7 Skipped: 0



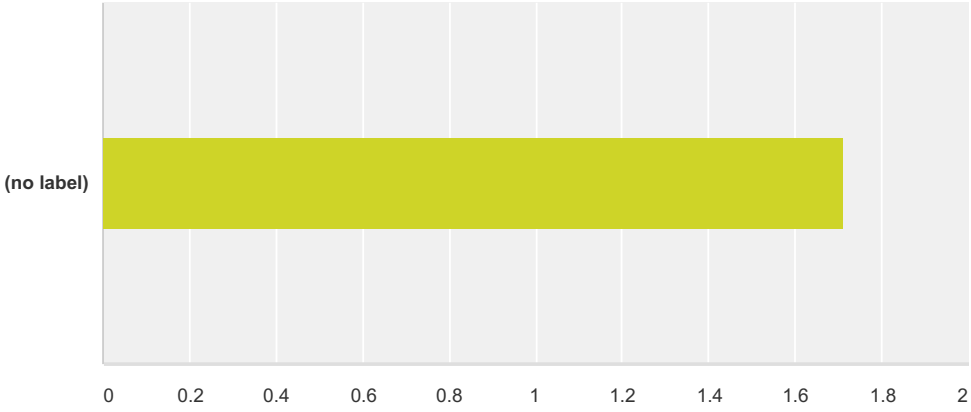

| | Strongly Agree | Agree | Neutral | Disagree | Strongly disagree | Total | Weighted Average |
|---|---|---|---|---|---|---|---|
| (no label) | **42.86%** 3 | **42.86%** 3 | **14.29%** 1 | **0.00%** 0 | **0.00%** 0 | 7 | 1.71 |

| # | Comments | Date |
|---|---|---|
| 1 | No reason has yet emerged to add to the two Board Committees that we already have. | 9/3/2016 5:08 PM |
| 2 | I am unclear whether the questions in this section also refer to the various AAP committees - e.g. higher ed, women in the profession etc. - as well as committees like the Finance Committee. If the questions do refer to these other committees, I think the new committee structure is working well to support the AAP and the Board. | 9/1/2016 9:40 PM |

## Q40 The Board Committees deal effectively

## with detailed issues within their terms of reference.

Answered: 7 Skipped: 0

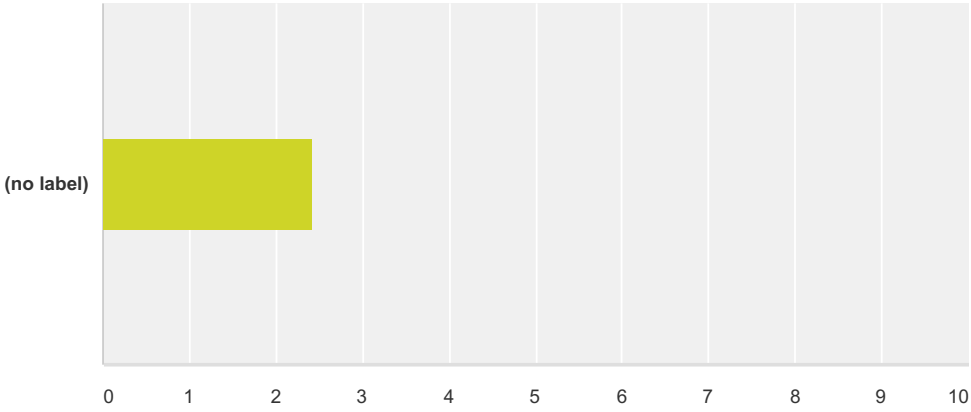



| | Strongly Agree | Agree | Neutral | Disagree | Strongly disagree | Total | Weighted Average |
|---|---|---|---|---|---|---|---|
| (no label) | **28.57%**<br>2 | **71.43%**<br>5 | **0.00%**<br>0 | **0.00%**<br>0 | **0.00%**<br>0 | 7 | 1.71 |

| # | Comments | Date |
|---|---|---|
| 1 | See comment above. Overall the committees seem to be working well, although inevitably some committees are more effective than others. | 9/1/2016 9:40 PM |
| 2 | Mostly | 9/1/2016 3:04 PM |

## Q41 The Board has in place an appropriate process to evaluate the Board Committees.

Answered: 7 Skipped: 0

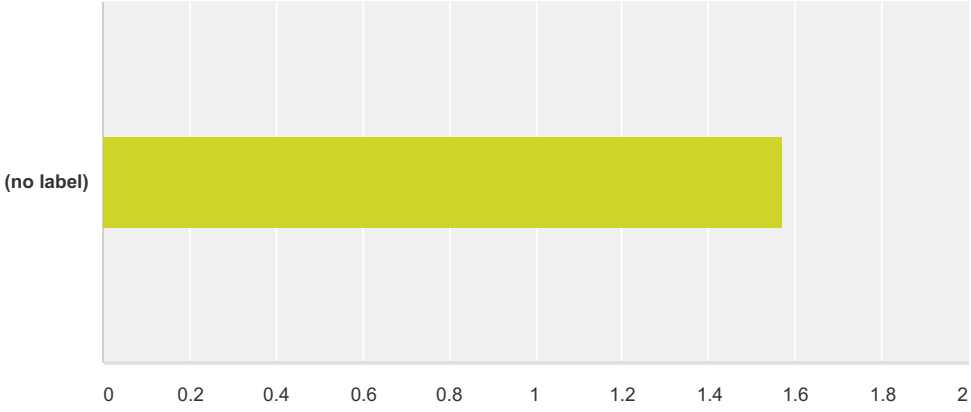



| | Strongly Agree | Agree | Neutral | Disagree | Strongly disagree | Total | Weighted Average |
|---|---|---|---|---|---|---|---|
| (no label) | **14.29%**<br>1 | **42.86%**<br>3 | **28.57%**<br>2 | **14.29%**<br>1 | **0.00%**<br>0 | 7 | 2.43 |

| # | Comments | Date |
|---|---|---|
| 1 | Haven't done this yet. | 9/6/2016 8:11 AM |
| 2 | The convention is an important moment for bringing these together. | 9/1/2016 3:04 PM |

## Q42 The Finance Committee exercises adequate management and control of the Association's finances.

Answered: 7 Skipped: 0

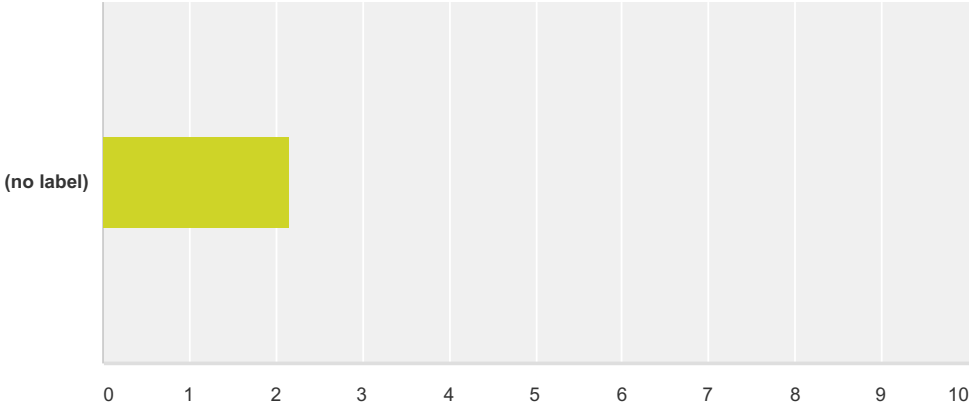



| | Strongly Agree | Agree | Neutral | Disagree | Strongly disagree | Total | Weighted Average |
|---|---|---|---|---|---|---|---|
| (no label) | **57.14%** 4 | **28.57%** 2 | **14.29%** 1 | **0.00%** 0 | **0.00%** 0 | 7 | 1.57 |

| # | Comments | Date |
|---|---|---|
| | There are no responses. | |

## Q43 The Committee adequately determines and reviews corporate and academic risk.

Answered: 7 Skipped: 0



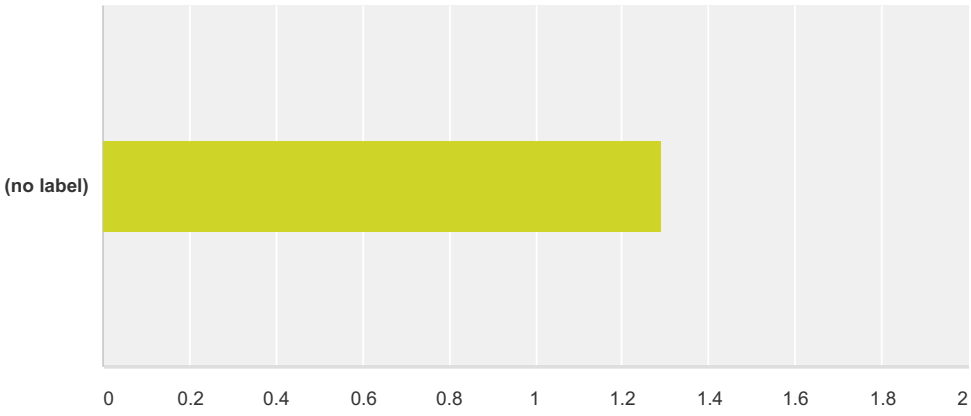

| | Strongly Agree | Agree | Neutral | Disagree | Strongly disagree | Total | Weighted Average |
|---|---|---|---|---|---|---|---|
| (no label) | **28.57%** 2 | **28.57%** 2 | **42.86%** 3 | **0.00%** 0 | **0.00%** 0 | 7 | 2.14 |

| # | Comments | Date |
|---|---|---|
| | There are no responses. | |

## Q44 I understand what is expected of me as

## a Board Member, i.e my role on the Board, time commitment, responsibilities, conflict of interest, confidentiality, etc.

Answered: 7 Skipped: 0

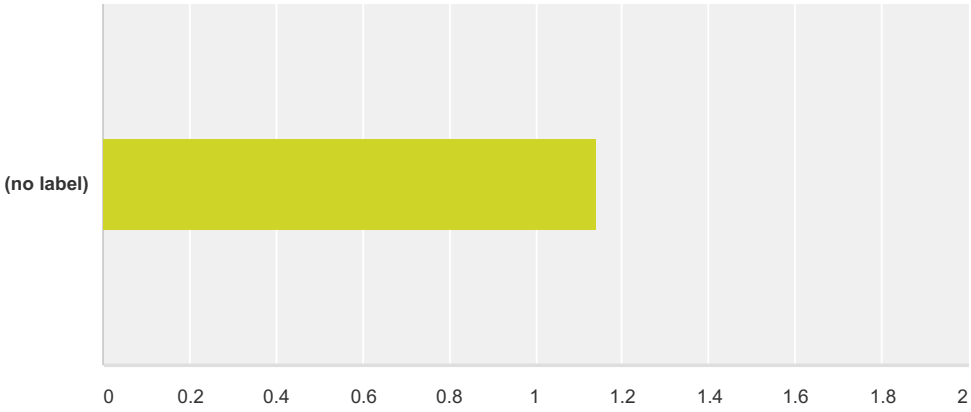



| | Strongly Agree | Agree | Neutral | Disagree | Strongly disagree | Total | Weighted Average |
|---|---|---|---|---|---|---|---|
| (no label) | **71.43%** 5 | **28.57%** 2 | **0.00%** 0 | **0.00%** 0 | **0.00%** 0 | 7 | 1.29 |

| # | Comments | Date |
|---|---|---|
| | There are no responses. | |

## Q45 I have a sufficient understanding of the Association.

Answered: 7 Skipped: 0



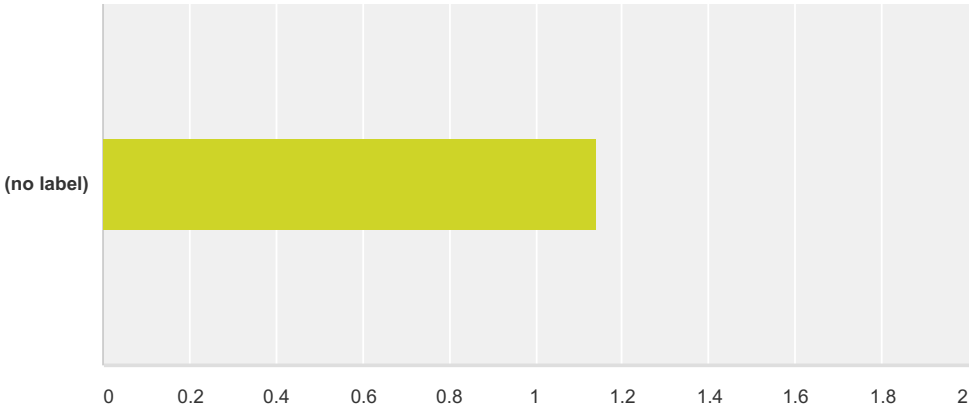

| | Strongly Agree | Agree | Neutral | Disagree | Strongly disagree | Total | Weighted Average |
|---|---|---|---|---|---|---|---|
| (no label) | **85.71%** 6 | **14.29%** 1 | **0.00%** 0 | **0.00%** 0 | **0.00%** 0 | 7 | 1.14 |

| # | Comments | Date |
|---|---|---|
| | There are no responses. | |

## Q46 I have a sufficient understanding of the

## higher education sector.

Answered: 7 Skipped: 0

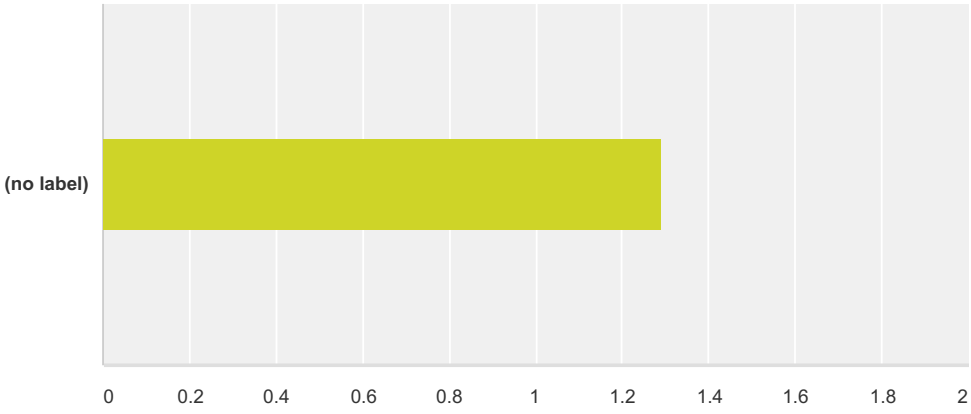



| | Strongly Agree | Agree | Neutral | Disagree | Strongly disagree | Total | Weighted Average |
|---|---|---|---|---|---|---|---|
| (no label) | **85.71%** 6 | **14.29%** 1 | **0.00%** 0 | **0.00%** 0 | **0.00%** 0 | 7 | 1.14 |

| # | Comments | Date |
|---|---|---|
| | There are no responses. | |

## Q47 I am provided with specific information necessary to understand how the Association's operates and to understand the higher education environment.

Answered: 7 Skipped: 0



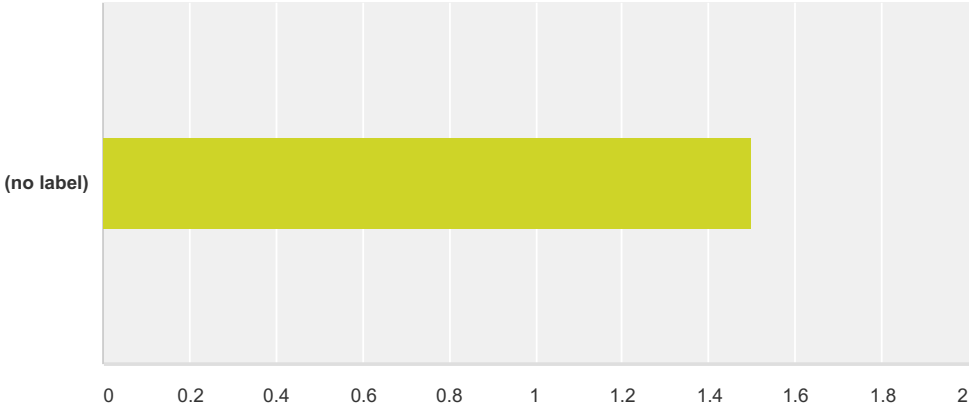

| | Strongly Agree | Agree | Neutral | Disagree | Strongly disagree | Total | Weighted Average |
|---|---|---|---|---|---|---|---|
| (no label) | **71.43%** 5 | **28.57%** 2 | **0.00%** 0 | **0.00%** 0 | **0.00%** 0 | 7 | 1.29 |

| # | Comments | Date |
|---|---|---|
| | There are no responses. | |

## Q48 I contribute to the work of the Association, e.g. through my involvement

## with one or more the Board Committees. (For those whom this question is relevant)

Answered: 6 Skipped: 1

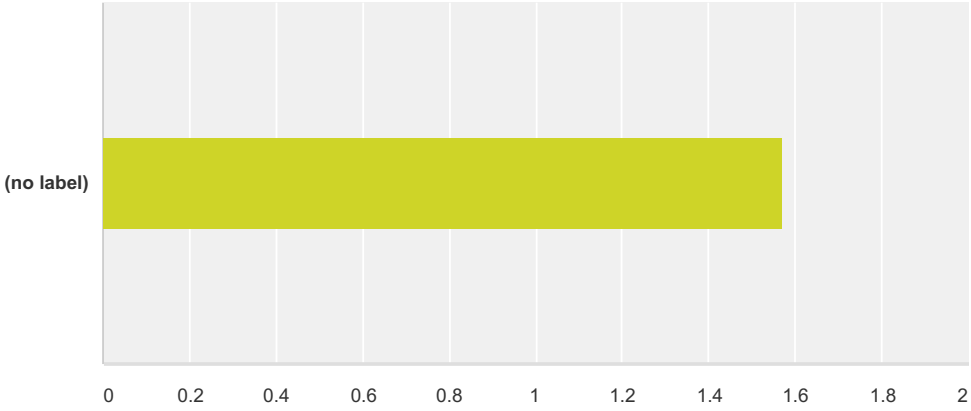



| | Strongly Agree | Agree | Neutral | Disagree | Strongly disagree | Total | Weighted Average |
|---|---|---|---|---|---|---|---|
| (no label) | **66.67%** 4 | **16.67%** 1 | **16.67%** 1 | **0.00%** 0 | **0.00%** 0 | 6 | 1.50 |

| # | Comments | Date |
|---|---|---|
| | There are no responses. | |

## Q49 I make an adequate and constructive contribution to the enhancement of the Association's reputation and standing in the community.

Answered: 7 Skipped: 0



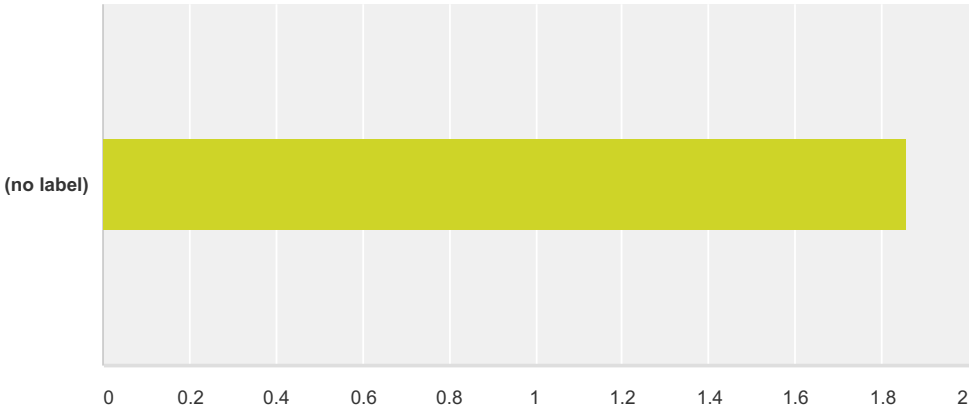

| | Strongly Agree | Agree | Neutral | Disagree | Strongly disagree | Total | Weighted Average |
|---|---|---|---|---|---|---|---|
| (no label) | **42.86%** 3 | **57.14%** 4 | **0.00%** 0 | **0.00%** 0 | **0.00%** 0 | 7 | 1.57 |

| # | Comments | Date |
|---|---|---|
| | There are no responses. | |

## Q50 Board members are sufficiently well

## informed about the workings of the Association and the views and attitudes of the membership concerning the strategic direction of the Association.

Answered: 7 Skipped: 0

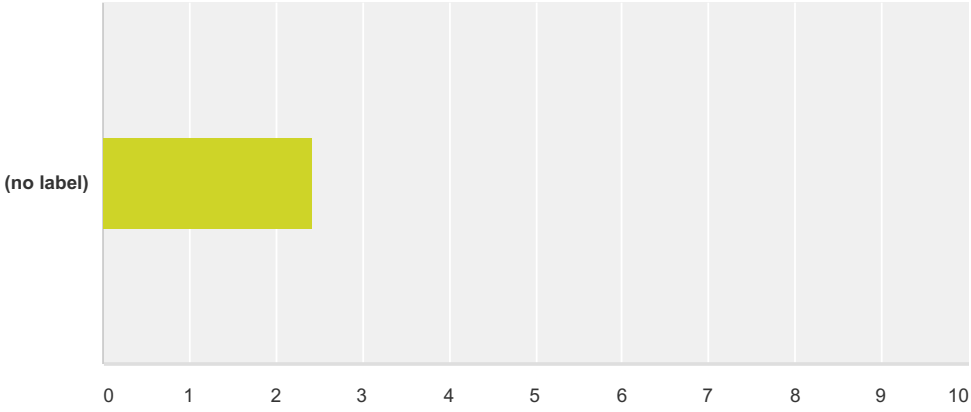



| | Strongly Agree | Agree | Neutral | Disagree | Strongly disagree | Total | Weighted Average |
|---|---|---|---|---|---|---|---|
| (no label) | **42.86%** 3 | **28.57%** 2 | **28.57%** 2 | **0.00%** 0 | **0.00%** 0 | 7 | 1.86 |

| # | Comments | Date |
|---|---|---|
| 1 | Opportunity to do more to seek and understand views of membership. | 9/6/2016 8:15 AM |
| 2 | The membership involvement in the Association, beyond those directly working on the Association's committees, is fairly minimal – the AGM is not adequately serving to bring the memberships views to the attention of the Board, and there are no other official channels. I do not suggest that we survey the membership, but more involvement in AGM elections will give the office holders of the Association more confidence that the views of the membership are likely being responded to. | 8/31/2016 2:11 AM |

## Q51 New Members are given an appropriate induction program.

Answered: 7 Skipped: 0

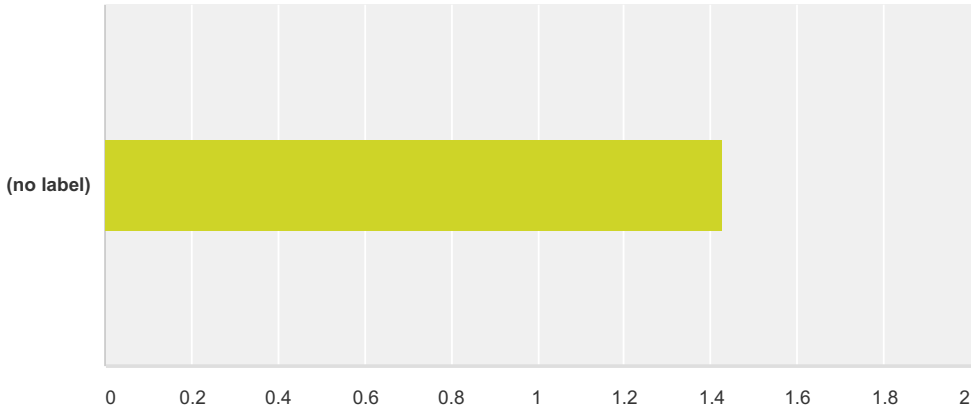



| | Strongly Agree | Agree | Neutral | Disagree | Strongly disagree | Total | Weighted Average |
|---|---|---|---|---|---|---|---|
| (no label) | **0.00%** 0 | **71.43%** 5 | **14.29%** 1 | **14.29%** 1 | **0.00%** 0 | 7 | 2.43 |

| # | Comments | Date |
|---|---|---|
| 1 | We have done OK with induction in the past few years; it remains to be seen how it goes in the current structure. | 9/3/2016 5:09 PM |

## Q52 All delegations (including financial, academic and operational) are appropriate, documented, observed and regularly reviewed.

Answered: 7 Skipped: 0




| | Strongly Agree | Agree | Neutral | Disagree | Strongly disagree | Total | Weighted Average |
|---|---|---|---|---|---|---|---|
| (no label) | **57.14%** 4 | **42.86%** 3 | **0.00%** 0 | **0.00%** 0 | **0.00%** 0 | 7 | 1.43 |

| # | Comments | Date |
|---|---|---|
| | There are no responses. | |

## Q53 Do you have any suggestions to improve the Board?

Answered: 4 Skipped: 3

| # | Responses | Date |
|---|---|---|
| 1 | No. | 9/3/2016 5:10 PM |
| 2 | I think the Board has worked well in its first year. No suggested improvements at this stage. | 9/1/2016 9:45 PM |
| 3 | None at this stage | 9/1/2016 3:06 PM |
| 4 | Scheduling a strategy and risk day or session each year | 8/22/2016 3:20 PM |

## Q54 Are there any areas that the Board could focus on to maximise its performance?

Answered: 4 Skipped: 3

| # | Responses | Date |
|---|---|---|
| 1 | None other than already mentioned | 9/6/2016 8:17 AM |
| 2 | Nothing obvious. | 9/3/2016 5:10 PM |

| | | |
|---|---|---|
| 3 | Better communication of Committee activity through the AGM. | 9/1/2016 3:06 PM |
| 4 | linking strategy with resource needs | 8/22/2016 3:20 PM |

## Q55 Has the questionnaire addressed all issues in respect of the Board's performance?

**Answered: 4 Skipped: 3**

| # | Responses | Date |
|---|---|---|
| 1 | Yes | 9/6/2016 8:17 AM |
| 2 | I think so. It is still quite early in the life of the Board. Issues may become apparent as time goes by. | 9/3/2016 5:10 PM |
| 3 | Yes | 9/1/2016 3:06 PM |
| 4 | Perhaps we should always test if we feel our sense that our brand, reputation and offering is appropriate or improving with members | 8/22/2016 3:20 PM |